

Title IV Code of Conduct

The below code of conduct applies to all officers, employees, and agents of Z Hair Academy:

Neither Z Hair Academy, nor any of officers, employees, or agents will enter into any revenue-sharing arrangements with any lender as any arrangement between a college and lender that results in the lender paying a fee or other benefits, including a share of its profits, to the college, or its officers, employees, or agents as a results of the college recommending the lender to its students or families of those students.

Financial Aid Office employees or employees who otherwise have responsibilities with respect to education loans or financial aid will not accept gifts from any lender, guaranty agency or loan servicer. A "gift" is defined as any gratuity, favor, discount, entertainment, hospitality, loan, or other item having a monetary value of more than a de minimis amount.

Financial Aid Office employees or employees who otherwise have responsibilities with respect to education loans will not accept any fee, payment or financial benefit as compensation for any type of consulting arrangement or contract to provide services to or on behalf of a lender relating to educational loans.

Z Hair Academy and its officers, employees or agents will not steer borrowers to particular lenders, or delay loan certifications.

Z Hair Academy and its officers, employees or agents will not request or accept any agreement or offer of funds for private loans. This includes any offer of funds for loans to students at the institution, including funds for an opportunity pool loan, in exchange for providing concessions or promises to the lender for a specific number of loans, or incursions on a preferred lender list.

Z Hair Academy and its officers, employees or agents will not request or accept any assistance with call center staffing or financial aid office staffing.

Employees of Z Hair Academy will not receive anything of value from a lender, guarantor, or group in exchange for serving on an advisory board. They may, however, accept reimbursement for reasonable expenses incurred while serving in this capacity.